

Dear Sir/Madam,

We are inviting registrations from all eligible candidates passing out in 2019 for openings at Tech Mahindra!

Request to please pass on this communication to all the candidates (meeting below mentioned academic eligibility) and ask them to register their candidature at the below mentioned site.

<https://registration.techmahindra.com>

Please note,

- **Registrations would remain open till 30th Apr 2019**
- **Registration must be done by the candidates themselves**
- **All necessary instructions for the registration are available at the site**

Also, please let us know University exam. schedule and accordingly we will plan their evaluation.

Academic Eligibility –

- Qualifying courses – BE/B.Tech - CS/CE/IT/E&C/E&TC/Telecom/Communication/Electronics or MCA
- Candidate passing out in **2019 without any backlog**
- Should have scored min. of 60% in SCC/10th, HSC/12th/Diploma (in case done) and BE/B.Tech/MCA
- Not more than 1 year gap since SSC and that too not after joining a course. Means, no loss of academic year after joining a course.

Other Details –

Selection Process –

- Candidates shortlisted from the registered list will be called for Aptitude Test, English Essay/Story, Tech Test, Technical and HR Interview with each of these acting as filter for next stage on selection process
- All rounds will be conducted on the same day
- Candidate holding certifications like OCP, MCP, AWS, RPA, SAP, Coursera (in credit mode), edX (in credit mode) etc, would be given the preference

Test and Interview Location –

Test and Interview location would be communicated to shortlisted candidates over a mail, min. 1 week prior to the date of test.

Bond and Compensation –

On selection,

- Candidate will be on probation for 6 months with a CTC of INR 2.6 L /annum
- On completion of probation, candidate will be offered a CTC of INR 3.25 L/annum
- Candidate will have to sign an indemnity bond for INR 1 L for a mandatory period of service of 2 years from date of joining the company

Note – During probation candidate will undergo unit specific classroom training / on-the-job-training / shadowing / all as per the business requirement.

Work Place & Timings –

Candidate should be willing to work at any of the TechM Development Center's or Client Locations spread across country as per the company specified work timings including shift working

Joining Location –

Anywhere in India